

Department: Department Of The Interior
Agency: Office of the Secretary of the Interior
Job Announcement Number:
OST-MZ-07-MM133119

AUDITOR - GS-0511-11/12/13

Salary Range: 52,912.00 - 98,041.00 USD per year Open Period: Friday, February 23, 2007

to Friday, March 09, 2007

Series & Grade: GS-0511-11/13 Position Information: Full Time Career/Career Conditional

Promotion Potential: 13 Duty Locations: 1 vacancy - Albuquerque & Kirtland AFB, NM

Who May Be Considered:

U.S. Citizens and Status Candidates

Job Summary:

Love your country? We, at the Department of Interior (DOI), do too! The DOI is devoted to protecting and preserving the resources of this great nation, including National Parks and Landmarks, natural resources, and the well-being of communities, including those of Native American, Alaska Natives and affiliated Islanders. We are seeking individuals who share a passion for our country's most valuable resources.

The Office of the Special Trustee for American Indians (OST) is searching for an experienced Auditor for the Office of Trust Review and Audit (OTRA) in its Albuquerque headquarters. Your expert-level auditing services will be pivotal to carrying out OST's mission of responsible management of Indian trust assets. OTRA is primarily responsible for the administration and management of the trust compliance rating system and the conduct of annual reviews of Department-wide trust management activities. In this position, you will be relied upon to independently complete a wide variety of accounting and auditing tasks such as assessing deficiencies within the trust management program and developing and implementing corrective actions. Strong

communication skills are essential, as you will have frequent contact with high-level government officials and tribal representatives. If you have advanced auditing experience in a demanding environment, then please consider this challenging position.

(NOTE: This position requires extensive travel, up to 50%.)

Key Requirements:
U.S. Citizenship

Major Duties:

This position is located in the U.S. Department of the Interior; Office of the Special Trustee for American Indians; Office of Trust Review and Audit in Albuquerque, NM. This is a career/career-conditional position open to all U.S. citizens. Relocation expenses will NOT be paid. This position requires extensive travel, up to 50%.

The following duties are those at the full performance level of GS-13. At lower grade levels, the duties are similar but are performed in an assistance role or under a closer level of supervision.

The duties of this position include (but are not limited to):

Provides expert audit services in support of Department-wide audits, reviews, special evaluations, and monitoring and evaluating efforts of contract auditors nationwide involving tribal trust operations. These services require commanding knowledge of Indian trust organizations and trust program operations, and performance of extensive planning and coordination in conducting trust examinations throughout the United States. Develops individual work plans covering in detail the functional responsibilities of the various program elements supporting the trust examinations along with audit objectives and requirements, references, formats for data display and reports, and special instructions covering contingencies.

Coordinates with various oversight and liaison staff in the bureaus and offices within Interior, and maintains contact with high-level government and tribal officials. Provides technical oversight for acquiring, directing, and evaluating private or third party contract auditors, including needs determination, cost estimations, work requirements development, and monitoring adherence to contract requirements. Reviews, analyzes, and develops recommended corrective actions for deficiencies identified in the trust asset management functions or program under review, and reviews existing trust systems. Conducts special review for the recommendation of resolutions for specific trust management issues. Meets with government officials and tribal representatives to present findings, explain significance of conclusions, justify recommendations, and answer questions on audit planning and methodologies. Follows up on previously identified deficiencies and recommendations to assess whether compliance is timely and complete.

Qualifications:
ALL GRADES

ALL applicants must meet the core accounting/auditing experience requirement by the close date of this announcement and you **MUST** send proof of meeting this requirement with your application. The requirement has two options:

A. A four-year degree in accounting or in a related field (such as business administration) that included at least 24 semester hours in accounting.

OR

B. A combination of education and experience. The equivalent of four years of experience must be met by combining college-level education and accounting experience. This experience must include one of the following:

1. At least 24 semester hours of accounting courses; or
2. A certificate as a Certified Public Accountant or a Certified Internal Auditor; or
3. Completion of the requirements for a degree that included substantial course work in accounting or auditing, e.g., 15 semester hours, but that does not fully satisfy the 24-semester-hour requirement of paragraph A, provided that (a) the applicant has

successfully worked at the full-performance level in accounting, auditing, or a related field, e.g., valuation engineering or financial institution examining; (b) a panel of at least two higher level professional accountants or auditors has determined that the applicant has demonstrated a good knowledge of accounting and of related and underlying fields that equals in breadth, depth, currency, and level of advancement that which is normally associated with successful completion of the 4-year course of study described in paragraph A; and (c) except for literal nonconformance to the requirement of 24 semester hours in accounting, the applicant's education, training, and experience fully meet the specified requirements.

GS-11

ALL applicants must meet the requirements for the GS-11 level via one of the following means:

A. Education: three full years of progressively higher-level graduate education leading to a doctoral degree OR a Ph.D. or equivalent doctoral degree.

B. Experience: one full year of specialized experience equivalent to the GS-09 level. Specialized experience is defined as using standard accounting and auditing principles under routine supervision to: (1) review and reconcile accounts of various sizes; (2) review and monitor fiduciary records and disbursement transactions; (3) ensure compliance with applicable regulations; and (4) create and analyze financial reports and summaries.

C. Combination of Education and Experience: Doctoral education and specialized experience can be combined if each is less than the required amount. The total must equal at least 100% of the requirement for the GS-11 level. Education less than at the doctoral level is not a sufficient substitute.

GS-12

ALL applicants must meet the requirements for the GS-12 level via the following means:

One full year of specialized experience equivalent to the GS-11 level. Specialized experience is defined as using advanced accounting and auditing principles under minimal supervision to: (1) oversee the review and reconciliation of accounts of various sizes; (2) systematically review and monitor fiduciary records and disbursement transactions; (3) ensure compliance with applicable regulations; (4) analyze, create, and explain financial reports and summaries; and (5) assist in the development of strategic plans for asset management practices.

GS-13

ALL applicants must meet the requirements for the GS-13 level via the following means:

One full year of specialized experience equivalent to the GS-12 level. Specialized experience is defined as using highly complex accounting and auditing principles to independently: (1) oversee the review and reconciliation of accounts of various sizes, and assist with the resolution of difficult issues as they arise; (2) systematically review and monitor fiduciary records and disbursement transactions; (3) ensure compliance with applicable regulations; (4) analyze, create, and present financial reports and summaries to a variety of audiences; and (5) lead in the development of strategic plans for asset management practices.

REQUIREMENTS

You must meet all qualification requirements outlined within this vacancy announcement by the closing date. In addition, Merit Promotion candidates must meet Time-in-Grade requirements by the closing date.

If you are using current or previous federal employment experience to qualify you must provide documentation that demonstrates you have a fully successful performance appraisal or higher on your most recent appraisal before you may be brought on board.

CONDITIONS OF EMPLOYMENT

A preliminary background check must be completed before a new employee can begin work with the U.S. Department of the Interior. The preliminary background check consists of a search of Office of Personnel Management and Department of Defense background investigation files and an FBI National Criminal History Fingerprint Check; it may take up to 3 weeks to complete. If selected for this position, you will be extended a tentative offer of employment pending a satisfactory background check. Current Federal employees or other individuals with an existing completed background investigation may not be required to undergo another background check; these will be handled on a case-by-case basis in coordination with the Bureau Security Office.

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency.

If selected for this vacancy, you may be required to file the OGE Form 450 (Financial Disclosure Statement) prior to your appointment to this position. For additional information regarding this requirement and the form, please visit http://www.usoge.gov/pages/forms_pubs_otherdocs/forms_pubs_other.html

How You Will Be Evaluated: EVALUATIONS

A review of your application package will be made following the closing date of this vacancy announcement to determine whether you meet the minimum qualifications for this position. Qualified candidates will be assigned a score between 70 and 100 depending on their possession of the knowledge, skills, and abilities required for the vacancy. In most instances, only the three highest scoring candidates will be referred for further consideration; however, additional candidates may be referred under merit promotion procedures.

All qualified candidates who are eligible for a special appointing authority, such as VRA, 30% Disabled Veterans' Appointment, Schedule A, etc., will be referred regardless of their score.

VETERANS' PREFERENCE: Certain veterans may be eligible to receive preference for this position or to apply under a non-competitive appointing authority. To read more about veterans' preference or special appointing authorities for veterans, please click on the link at the bottom of this announcement (located below the control number).

CTAP/ICTAP PREFERENCE: If you are a displaced Federal employee who is eligible for the Career Transition Assistance Program (CTAP) or Interagency Career Transition Assistance Program (ICTAP), you may apply for special selection over other candidates for this position. Please see the Frequently Asked Questions section for more information.

Benefits:

The Federal Government offers a number of exceptional benefits that are unmatched by most other organizations. As a Federal employee, you will be eligible for health benefits from your choice of a wide variety of providers, long-term care insurance, generous sick and annual leave accruals with 10 paid holidays, a family-friendly work environment, flexible spending options, and a comprehensive retirement plan unparalleled by most private-industry organizations.

This link provides an overview of the benefits currently offered to Federal employees.
<http://www.usajobs.opm.gov/ei61.asp>

Other Information:

FREQUENTLY ASKED QUESTIONS

Why does the online questionnaire ask me how I would like to be considered? What does this mean?

There are a number of ways you may be appointed to a Federal position. Typically, candidates who are entering Federal service for the first time from the private sector will need to apply through the competitive examining process, in which you are rated and ranked against all other applicants for the vacancy. Certain veterans may be eligible for preference under this authority.

There are currently two special appointing authorities for veterans: the 30% disabled veterans' special appointment and the veterans' recruitment appointment (VRA). If you are applying under these authorities, you do not undergo the rating and ranking process and are automatically referred providing you meet the minimum qualifications for the job. **ELIGIBILITY REQUIREMENTS:** The disabled veterans' special appointment is open only for those veterans with a 30% disability or greater. A VRA appointment is available for veterans who meet any one of the following criteria: disabled veterans at any percentage, veterans who have served on active duty in the Armed Forces during a war or in a campaign or expedition for which a campaign badge has been authorized, veterans who have received an Armed Forces Services Medal, or veterans who have separated from active duty within the last three years. VRA appointments are applicable for GS-1 to 11 positions only; if you are applying at the GS-12 level or higher you must choose an option other than VRA.

Certain candidates may be eligible for non-competitive appointment under a special appointing authority, such as appointment under a Schedule A disability, Postal Service, Peace Corps, etc. These candidates are not rated or ranked and are automatically referred providing they meet the minimum qualifications for the job.

Candidates who are currently or have previously held a position in the competitive service may be eligible under merit promotion procedures. If you are a current Federal employee and do NOT apply under the merit promotion process, you will be required to serve a new probationary period if selected.

What are the advantages of applying non-competitively?

Candidates who are eligible for a non-competitive appointment are not required to “compete” against other candidates for this vacancy. This means that, providing you meet the minimum qualifications for this position, you will be referred for further consideration regardless of your overall rating. Although they are not required to hire you for the position, the chances of having your resume seen by the hiring official are increased.

What documentation should I submit if I am applying under merit promotion procedures?

If you are a current career or career-conditional Federal employee or former Federal employee who has reinstatement eligibility, you must submit an SF-50 "Notification of Personnel Action" that reflects career or career-conditional tenure AND your most recent Performance Appraisal. Be sure that your SF-50 displays your tenure code (box 24), position occupied code (box 34), and your current pay plan and grade (boxes 16 and 18). If you are currently serving in (or have ever held in the past) a position with a full performance level of GS-13 or higher, you will need to submit an SF-50 verifying that full performance level.

What information should I submit to apply for a VRA or 30% disabled veterans' appointment or for veterans' preference?

If you are a veteran with preference eligibility and you are claiming 5-point veterans' preference or are applying for a VRA appointment, you must attach a copy of your DD-214 or other proof of eligibility. If you are claiming 10-point veterans' preference or a 30% disabled veteran appointment, you must attach an SF-15 ("Application for 10-Point Veterans' Preference") plus the proof required by that form.

Additional information on veterans' preference can be found here:

<http://www.opm.gov/veterans/html/vetguide.asp>

What information must I submit to verify my eligibility for appointment under a Special Appointing Authority?

You must submit any documentation that has been provided to you as proof of your eligibility. For questions about which documentation is required for a specific authority, please contact the human resources office at the number listed on this announcement.

How can I apply for priority consideration under CTAP/ICTAP regulations?

If you are an eligible Career Transition Assistance Program (CTAP) or Interagency Career Transition Assistance Program (ICTAP) applicant you may apply for special selection over other candidates for this position. To be well-qualified and exercise selection priority for this vacancy, displaced Federal employees must be rated at 90 or above on the rating criteria for this position. CTAP/ICTAP eligibles must submit one of the following as proof of eligibility for the special selection priority: a separation notice; a "Notice of Personnel Action" (SF-50) documenting separation; an agency certification that you cannot be placed after injury compensation has been terminated; an OPM notification that your disability annuity has been terminated; OR a Military Department or National Guard Bureau notification that you are retired under 5 U.S.C. 8337(h) or 8456.

For more information about Career Transition Services, please visit OPM's website at: http://www.opm.gov/rif/employee_guides/career_transition.asp

How To Apply:

Please read all of the instructions below before completing the occupational questionnaire.

This office uses Application Manager to collect information and documents during the application process. Use of Application Manager is required unless reasonable accommodation is requested via the contact phone number below. If this is your first time using Application Manager, please create a user account and save your password. You will be able to re-access Application Manager over the course of this vacancy to verify receipt of documents, print the answers to your questionnaire, and to check the status of your application. These steps take you through the process:

1. Prepare a resume and save it as a file on your computer (Step 1b below) OR you may use a resume saved in the USAJobs Resume Builder (Step 1a below).

1a) If your resume is going to come from the USAJOBS Resume Builder, you begin the process by clicking the Apply Online button near the bottom of this page. Your resume will be attached only to the Occupational Questionnaire you complete and Submit from this session, not to any Questionnaires you may already have saved or submitted.

IMPORTANT: Simply saving a resume in your USAJOBS account does NOT link it to

this job application – you must follow these instructions for it to be received. An agency HR representative will not have access to your USAJOBS account to view your resume unless it is linked.

1b) If you already have a resume saved as a file on your computer, then you may proceed directly to the Occupational Questionnaire at this link:

Link to the Occupational Questionnaire: [Online Questionnaire](#)

If you used the Resume Builder in Step 1a, it is not necessary to return to this link. You will be led directly to the Online Questionnaire in the Application Manager after completing your work in the Resume Builder.

Note for ALL resumes: If you do not include employment dates accompanied by the duties you performed while serving in each specific position you may not receive credit for this experience; if you have previous federal employment experience and you do not also include the grades you held while serving in each specific experience you may not receive credit for this experience. Failure to comply may prevent you from qualifying for this position.

Please ensure that your resume also contains the basic information outlined under the Applying for a Federal Job link: <http://www.opm.gov/forms/pdfimage/of0510.pdf>

2. After you have completed the Occupational Questionnaire within the Application Manager, you must click both Finish and Submit. Your Occupational Questionnaire is not processed – and your resume is not attached – until you click the Submit button, even if USAJOBS says it sent your resume.

You will receive an email notification when your questionnaire is submitted properly.

If you Submit more than one Qualifications Questionnaire for this position, the most recent Questionnaire Submitted will be the one that is used. Therefore, it is important for you to complete it in its entirety.

3. You will be prompted to upload your resume and any other supporting documents you have saved on your computer (such as SF-50's, transcripts, veterans' preference documents, Schedule A documents, etc.). If you do not have your supporting documents available electronically, you may fax them separately by following the directions below; however, you are encouraged to submit your documents by uploading them, as this is the fastest way for us to receive your information. Please follow the means of submission listed; documents received by email to the help desk contact address listed will NOT be attached to your application.

4. Be sure to submit all other required documents (see the "Required Documents" section below).

TO SAVE AND RETURN LATER TO A QUESTIONNAIRE OR UPLOAD ADDITIONAL DOCUMENTS AFTER APPLYING:

If you want to save an incomplete Occupational Questionnaire and return later, select the "Save" button at the top or bottom of each of the application pages and click the "Logout" button.

If you have saved an incomplete Occupational Questionnaire you may finish it by returning and logging in to Application Manager: <https://applicationmanager.org>. To upload additional documents after you have already applied you would also return and log in to Application Manager at: <https://applicationmanager.org>. This option is accessible only until the close date of the announcement.

HOW TO PROPERLY FAX YOUR DOCUMENTS:

Complete the following fax cover page (the Vacancy Identification Number is TAG:VacancyID): <http://staffing.opm.gov/pdf/usascover.pdf> (if you do not use this cover page, your documents will not be received)
Fax your completed cover page and documents to 478-757-3144

TO VERIFY RECEIPT OF YOUR FAXED AND/OR UPLOADED DOCUMENTS:

To verify receipt of your documents, please return and log in to Application Manager at: <https://applicationmanager.org>.

Select Vacancy Identification Number MM133119

You will see a list of all uploaded and faxed documents that we have received from you for this position. Though your uploaded documents appear immediately, please allow at least two business days for your faxed documents to appear. If they have not appeared after two business days, you may need to resubmit them.

Required Documents:

In addition to your resume and questionnaire, the following documents are required for this position:

SF-50(s) and recent performance appraisal (for current or former Government employees)

Veterans' preference documentation (if applicable)

Special Appointing Authority documentation, including for 30% Disabled Veterans' and VRA appointments (if applicable)

Transcripts (ONLY if there is a basic education requirement or you are substituting education for experience to qualify)

For more information about which documents you should submit for Merit Promotion, Veterans' Preference, or Special Appointing Authorities, visit the "Frequently Asked Questions" section under the "Benefits and Other Information" tab.

NOTE: If you do not have Internet access, or require assistance with the application process, you must speak to the point of contact listed on this announcement **PRIOR TO THE CLOSING DATE** for assistance. If you are disabled and need a reasonable accommodation for any part of the application and hiring process, please notify the contact person. This decision will be made on a case-by-case basis.

ALL DOCUMENTS MUST BE RECEIVED BY MIDNIGHT ET ON THE CLOSING DATE OF THIS ANNOUNCEMENT (Friday, March 09, 2007).

If you need further assistance, after reading entirely through the How to Apply section, please contact us prior to the close date of this announcement.

For questions on using the USAJobs website, please use the FAQs and Help buttons at the top of this screen. Most common questions can be answered within this site. Do not send supporting documents to this address or the contact address below for this vacancy; the help desk specialist will not have access to your Application Manager account.

Contact Information:

Human Resources

Phone: (703)787-1446

Email: Human.Resources@mms.gov

Or write:

Minerals Management Service

DO NOT SEND MAIL

PLEASE APPLY ONLINE

XXXXXX, VA 00000

What To Expect Next:

All applicants for this position will be notified of their status either by letter or e-mail. Please be patient, however, as this process typically takes two to four weeks from the closing date of the announcement. You will receive notification as decisions are made, but you will have access to basic information on the status of your application by returning and logging in to <https://applicationmanager.org>.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

Send Mail to:
Minerals Management Service
DO NOT SEND MAIL
PLEASE APPLY ONLINE
XXXXXX, VA 00000

For questions about this job:
Human Resources
Phone: (703)787-1446
Email: Human.Resources@mms.gov

USAJOBS Control Number: 843918